Memorandum

To: SCA Officers, members, and participants

CC: SCA Corporate Office, SCA Board of Directors

From: George L. Reed, Vice President of Operations, SCA, Inc.

Date: 5/19/2007

Re: Revised youth policy

What: The Society Seneschal Policy for Youth Activities has been expanded to clarify requirements, responsibilities, enforcement, and repercussions for noncompliance. Please see the attached document stating the precise policy.

Who does this policy affect: All participants in SCA events as defined in Corpora.

When is this new policy in effect: The policy went into effect 19 May, 2007.

Does this policy receive further review? Yes. The Board of Directors will review this policy at the June, 2007 conference call and uphold, overturn, or return the document for further work.

What does this policy do?

- This policy outlines the specific, minimum supervisory requirements for Youth Activities at SCA events as defined in Corpora. Any use of the term "event" in this policy refers to the definition in Corpora.
- This policy outlines the specific remedies for noncompliance available to and required of SCA officials in charge of events.
- This policy codifies the requirement for parental/guardian responsibilities for minors that they bring to SCA events.
- This policy outlines the specific remedies for noncompliance available to and required of SCA officials in charge of events.

Who do I contact with questions or concerns? You may contact the

issuing authority—the Society Seneschal and Vice President of Operations of the SCA, or the Board of Directors.

See Appendix A for additional guidelines for Youth activities in the SCA

- A. Requirement: The "Two Deep" Rule. For all organized SCA activities for minors {known in the SCA as Youth Activities}, a minimum of two adults (at or above the age of legal majority in the state, province, or country in which the activity occurs), unrelated to one another by blood, marriage, or relationship, must be present. This policy does not relieve parents or guardians of their primary responsibility for the welfare and behavior of their children. Parents (or guardians who bring minors to an event (as defined in Corpora) must ensure their children's activities are compliant with SCA Governing Documents, Laws, Policies, and site rules—to include any Kingdom—or event—rules regarding a requirement for minors 12 and under to be within sight/sound of responsible parent/guardian at all times. This policy is not subject to variance nor does it permit pre-existing non-conforming activities.
- B. **Authority:** This policy is executed under the authority of the Vice President of Operations of the SCA, Inc., (Society Seneschal) and covers all events as defined in Corpora.
- C. **Enforcement:** Individuals in charge of events are required to enforce this policy. If an activity begins with compliance, but the number of un-related adults present drops below two, the activity will cease at once and not resume until compliance is re-established. Persons in charge of events are required to report to their branch superior when non-compliance has been discovered.

D. Penalties for noncompliance:

- a. Violation of the "two-deep" rule.
 - When activities with minors present are out of compliance, the
 official discovering the lapse will correct it immediately or
 terminate the activity. All lapses require a report of the incident to
 the official's superior. Under emergency conditions it is expected
 that persons in charge will act to ensure safety first and compliance
 second.
 - ii. Individuals who knowingly violate this policy will be banned from representing the SCA as an officer in the operations chain via administrative sanctions as described in Corpora Section X, and the Uniform Sanction Procedure.

b. Neglect of Parental (or Guardian) responsibility for minors:

i. If event/branch/SCA officials find minors in breach of SCA Governing Documents, Laws, Policies, or site rules they will (for a first offense) escort the minors to their parent/guardian and issue a

- verbal warning. A report on the incident will be tendered to the Kingdom Seneschal.
- ii. On a second offense at a given event, the parent(s)/guardian(s) will be required to keep their minor(s) with them for the remainder of the function. A report on the incident will be tendered to the Kingdom and Society Seneschal.
- iii. On a third offense, the minor(s) *and* parent(s)/guardian(s) will be expelled from the event, and the matter will be reported to Kingdom and Society Seneschals.
- iv. Habitual offenders will be subject to review by Kingdom and Society level for possible sanctions